NEWS RELEASE

January 2026

We are pleased to announce the appointment of Mr. Atsushi Tsunomura as President and Chief Executive Officer of Yamato Scientific America, effective January 2026. In conjunction with this transition, Yamato Scientific America has relocated its headquarters to San Jose, California, further strengthening our position within a leading innovation hub.

Mr. Tsunomura is a Japanese national from Japan's Tokyo Region and holds a Bachelor of Engineering in Medical Electronics from Tamagawa University. He brings decades of leadership experience across biotechnology, diagnostics, and scientific instrumentation, including 15 years as an Executive Officer at Takara Bio, service as President of Rikaken USA, Inc., and subsequent leadership roles at Rikaken Co., Ltd. in business development and diagnostics. Most recently, he served as a Personal Agent in Commercial Operations Support Services from 2017 to 2024.

As President and CEO, Mr. Tsunomura will continue to strengthen YSA's general laboratory instrumentation business while strategically expanding our life sciences portfolio. This approach reinforces our commitment to innovation and positions us to deliver comprehensive, high-value solutions across biotechnology, pharmaceuticals, diagnostics, and healthcare, supporting the evolving needs of the scientific community.

We also extend our sincere thanks to Mr. Yoichi Horie, who, after more than eight years as President and CEO, will be returning to Japan to pursue new opportunities. We are grateful for his leadership and lasting contributions.

Please join us in welcoming Mr. Tsunomura as we look forward to continued partnership and shared success.

Sincerely,

ON BEHALF OF THE BOARD

**Satoshi Morikawa**
President and Chief Executive Officer
Yamato Scientific Co., Ltd.